

**SOUTHWESTSUBURBAN SEWER DISTRICT  
KING COUNT, WASHINGTON**

**RESOLUTION NO. 2013-05**

**A RESOLUTION OF THE BOARD OF COMMISSIONERS OF  
SOUTHWEST SUBURBAN SEWER DISTRICT, KING COUNTY,  
WASHINGTON AUTHORIZING THE ESTABLISHMENT OF THE  
HEALTH REIMBURSEMENT ARRANGEMENT/VOLUNTARY  
EMPLOYEES' BENEFICIARY ASSOCIATION ("HRA VEBA") PLANS**

WHEREAS, the Internal Revenue Code Section 501(c)(9) allows for the creation of a voluntary employees' beneficiary association which is a tax-exempt health and welfare trust; and

WHEREAS, IRS regulations and guidelines allow an employer to offer health reimbursement arrangement (HRA) plans; and

WHEREAS, such HRA plans are available to governmental employers in the Northwest; and

WHEREAS, the Voluntary Employees' Beneficiary Association Trust for Public Employees in the Northwest ("Trust") offers and will administer two HRA VEBA plans (collectively the "Plans") as amended and restated; the **Standard HRA Plan**, which shall be integrated with the Employer's group medical plan and shall accept Employer contributions only on behalf of eligible employees who are enrolled in or covered by the Employer's group medical plan; and the **Post-separation HRA Plan**, which shall accept contributions on behalf of eligible employees, including eligible employees who are not enrolled in or covered by the Employer's group medical plan, and which shall provide benefits only after a participant separates from service or retires.

WHEREAS, Southwest Suburban Sewer District ("Employer") has determined that it is in the best interest of the Employer and its employees to establish the Plans, which provide tax-free, defined contribution accounts for employees to reimburse qualified medical, dental, vision and tax qualified long-term care premiums and non-covered healthcare expenses of the employees and their qualified dependents; and

WHEREAS, the Employer desires to establish the Plans for its employees; and

WHEREAS, the Employer desires to use the services of the Trust to administer such Plans; and

WHEREAS, the Plans will be administered in accordance with the Plan documents provided by the Trust on file in the Employer's main office.

NOW, THEREFORE, the Board of Directors hereby resolves as follows:

Section 1. Effective, January 1<sup>st</sup>, 2014, the Employer hereby elects to participate in the Plans and Trust as presently constituted or hereafter amended using the Trust as its plan administrator for the benefit of eligible employees as defined by Employer policies or collective bargaining agreements.

Section 2. The Plans will be funded with Employer contributions in amounts determined from time to time pursuant to Employer policies and collective bargaining agreements.

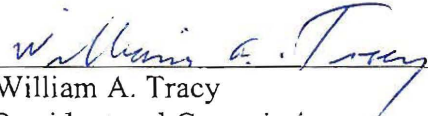
Section 3. The District Manager is authorized to execute documents and establish procedures consistent with Plan and Trust provisions and applicable Employer policies and collective bargaining agreements necessary to effect the adoption and administration of the Plans.

ADOPTED by the Board of Commissioners of Southwest Suburban Sewer District, King County, Washington, at a regular meeting thereof held this 19<sup>th</sup> day of November, 2013.

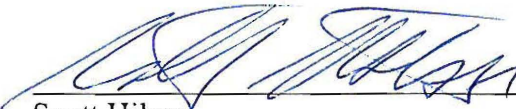
SOUTHWEST SUBURBAN SEWER DISTRICT  
KING COUNTY, WASHINGTON

Individual Commissioners  
Vote on Resolution

In Favor of: ☒  
Opposed: ☐  
Abstained: ☐

  
\_\_\_\_\_  
William A. Tracy  
President and Commissioner

In Favor of: ☒  
Opposed: ☐  
Abstained: ☐

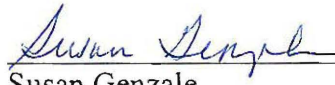
  
\_\_\_\_\_  
Scott Hilsen  
Vice President and Commissioner

In Favor of: ☒  
Opposed: ☐  
Abstained: ☐

  
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Susan Genzale  
Secretary and Commissioner

# **CERTIFICATE**

I, Susan Genzale, Secretary of the Board of Commissioners of Southwest Suburban Sewer District, King County, Washington, do hereby certify that the foregoing resolution is a true and correct copy of Resolution No. 2013-05 of such Board, duly adopted at a regular meeting thereof held on the 19<sup>th</sup> day of November, 2013 signed by the members of such Board in attendance at such meeting and attested by myself in authentication of such adoption.

  
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Susan Genzale  
Secretary of the Board of Commissioners  
Southwest Suburban Sewer District